



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

OPEN MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, November 12, 2019
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Derek M. Silva

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Agent of the Board
Jeffrey W. Kastle, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:15 A.M.

All Board Members reviewed the Open Minutes of the October 8, 2019 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

CONCLUDED CASES:

1. Case No. ULP-6249
Town of West Warwick & RI Council 94, AFSCME, AFL-CIO

After review of the above-entitled matter, a Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to uphold the violations as stated in the Complaint of the matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order to that effect. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, and Derek M. Silva voted in favor of the Motion. Kenneth B. Chiavarini abstained from voting in this matter. Motion passed.



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MISCELLANEOUS MATTERS:

1. Case No. EE-1727/EE-1727A
Newport Rhode Island School Committee &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Colleen Burns Jermain, Ed.D., representing the Newport Rhode Island School Committee, referencing a name change for both party's representatives, a Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **Newport School Committee & RI Council 94, AFSCME, AFL-CIO, Local 841**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1727A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. EE-1748/EE-1748A
City of Pawtucket R.I. &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Donald R. Grebien, representing the City of Pawtucket, R.I., referencing a name change for both party's representatives, a Motion was made by Derek M. Silva and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **City of Pawtucket & RI Council 94, AFSCME, AFL-CIO, Local 1012**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1748A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

3. Case No. EE-1760/EE-1760A
Town of West Warwick &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Jane Jordan, representing the Town of West Warwick, referencing a name change for the Union's representative, a Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative, to



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read: Town of West Warwick & **RI Council 94, AFSCME, AFL-CIO, Local 2045**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1760A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

4. Case No. EE-1851/EE-1851A
Town of West Warwick School Department &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the Rhode Island State Employees Association (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Karen Tarasevich, representing the Town of West Warwick School Department, referencing a name change for both party's representatives, a Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **West Warwick School Department & RI Council 94, AFSCME, AFL-CIO, Local 3546**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1851A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

5. Case No. EE-2041/EE-2041A
Town of Coventry &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Vincent F. Ragosta, Jr., Esq., representing the Town of Coventry, referencing a name change for the Union's representative, a Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative, to read: Town of Coventry & **RI Council 94, AFSCME, AFL-CIO, Local 3484**, with said name change to be reflected within the Certification of Representatives, Case Number EE-2041A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

6. Case No. EE-2049/EE-2049A
Town of Coventry &
RI Public Employees, Council 70, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Vincent F. Ragosta, Jr., Esq., representing the Town of Coventry, referencing a name change for



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the Union's representative, a Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative, to read: Town of Coventry & **RI Council 94, AFSCME, AFL-CIO, Local 3484**, with said name change to be reflected within the Certification of Representatives, Case Number EE-2049A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

7. Case No. EE-3154/EE-3154A
City of East Providence School Committee &
RI Public Employees, Council 70, AFSCME, AFL-CIO &
East Providence School Department Employees' Association (**Name Change**)

After review of the correspondence submitted by the RI Public Employees, Council 70, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Kathryn Crowley, Superintendent, representing the City of East Providence School Committee, referencing a name change for both party's representatives, a Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **East Providence School Department & RI Council 94, AFSCME, AFL-CIO, Local 2873**, with said name change to be reflected within the Certification of Representatives, Case Number EE-3154A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

A Motion was made by Derek M. Silva for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Charges, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Scott G. Duhamel seconded the Motion and it was unanimously

VOTED: by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:30 A.M.

The meeting resumed in open session at 9:35 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.



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REVIEW OF CLOSED MINUTES:

1. Minutes of October 8, 2019

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

UNFAIR LABOR PRACTICE CASES:

1. Case No. ULP-6258
State of Rhode Island – Department of Labor & Training & Rhode Island Employment Security Alliance, (SEIU) Local 401

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. ULP-6259
State of Rhode Island – Department of Labor & Training & Rhode Island Employment Security Alliance, (SEIU) Local 401

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva, and Kenneth B. Chiavarini voted in favor of the Motion. Aronda R. Kirby opposed the Motion. Motion passed.

3. Case No. ULP-6260
State of Rhode Island – Department of Behavioral Healthcare, Developmental Disabilities and Hospitals & RI Council 94, AFSCME, AFL-CIO

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva, and Aronda R. Kirby voted in favor of the Motion. Kenneth B. Chiavarini opposed the Motion. Motion passed.

A Motion to adjourn was made by Scott G. Duhamel and seconded by Derek M. Silva and it was unanimously,

VOTED: to adjourn the meeting at 9:45 A.M.